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Graduate Attributes and Learning Outcomes

PROGRAM GOALS

- To create an “Indian Medical Graduate” (IMG) possessing requisite knowledge, skills, attitudes, values and responsiveness, so that he or she may function appropriately and effectively as a physician of first contact of the community while being globally relevant.
- To develop qualified and competent entry-level medical graduates and postgraduate health professionals in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains
- To create a health professional who should be able to recognize “health for all” as a national goal and should be able to fulfill his/her societal obligations towards the realization of this goal.

Program Specific Learning Outcomes:

- **Clinician**
Students will demonstrate competency in five domains of patient care i.e. to be able to provide 1) preventive, 2) promotive, 3) curative, 4) palliative, and 5) and holistic care with compassion.
- **Integration of basic medical knowledge into clinical practice**
Students will demonstrate competency in applying key concepts from foundational, basic sciences subjects' coursework into the clinical setting through early clinical exposure.
- **Leader and member of health care team and system**
Students will have capability to collect, analyze, synthesize and communicate health data appropriately.
- **Professionalism**
Students will demonstrate competency in self-learning and professional conduct i.e. committed to excellence, is ethical, responsive and accountable to patients, community and profession.

- **Communication**

Students will demonstrate understanding of their role in communicating with patients and their relatives in a manner respectful of the patient's preferences, values, beliefs, confidentiality and privacy.

- **Lifelong learner** Committed to continuous improvement of skills and knowledge

So as to achieve the above mentioned goals and learning outcomes, the following national and institutional goals for the learner of the Indian Medical Graduate training program are hereby prescribed by the Medical Council of India, New Delhi. Our institute is wholeheartedly committed to align its teaching learning program and its assessment plan so as to achieve and fulfill the goal and dream of IMG.

NATIONAL GOALS

At the end of undergraduate program, the Indian Medical Graduate should be able to:

- a. Recognize "health for all" as a national goal and health right of all citizens and by undergoing training for medical profession fulfill his/her social obligations towards realization of this goal.
- b. Learn every aspect of National policies on health and devote herself/himself to its practical implementation.
- c. Achieve competence in practice of holistic medicine, encompassing promotive, preventive, curative and rehabilitative aspects of common diseases.
- d. Develop scientific temper, acquire educational experience for proficiency in profession and promote healthy living.
- e. Become exemplary citizen by observance of medical ethics and fulfilling social and professional obligations, so as to respond to national aspirations.

INSTITUTIONAL GOALS

In consonance with the national goals, each medical institution should evolve institutional goals to define the kind of trained manpower (or professionals) they intend to produce. The Indian Medical Graduates coming out of a medical institute should:

- a. Be competent in diagnosis and management of common health problems of the individual and the community, commensurate with his/her position as a member of the health team at the primary, secondary or tertiary levels, using his/her clinical skills based on history, physical examination and relevant investigations.

- b. Be competent to practice preventive, promotive, curative and rehabilitative medicine in respect to the commonly encountered health problems.
- c. Appreciate rationale for different therapeutic modalities, be familiar with the administration of the "essential drugs" and their common side effects.
- d. Be able to appreciate the socio-psychological, cultural, economic and environmental factors affecting health and develop humane attitude towards the patients in discharging one's professional responsibilities.
- e. Possess the attitude for continued self learning and to seek further expertise or to pursue research in any chosen area of medicine, action research and documentation skills.
- f. Be familiar with the basic factors which are essential for the implementation of the National Health Programs including practical aspects of the following:
 - i. Family Welfare and Maternal and Child Health (MCH);
 - ii. Sanitation and water supply;
 - iii. Prevention and control of communicable and non-communicable diseases;
 - iv. Immunization;
 - v. Health Education;
 - vi. Indian Public Health Standards (IPHS) at various level of service delivery;
 - vii. Bio-medical waste disposal; and
 - viii. Organizational and or institutional arrangements.
- g. Acquire basic management skills in the area of human resources, materials and resource management related to health care delivery, General and hospital management, principal inventory skills and counseling.
- h. Be able to identify community health problems and learn to work to resolve these by designing, instituting corrective steps and evaluating outcome of such measures.
- i. Be able to work as a leading partner in health care teams and acquire proficiency in communication skills.
- j. Be competent to work in a variety of health care settings.
- k. Have personal characteristics and attitudes required for professional life including personal integrity, sense of responsibility and dependability and ability to relate to or show concern for other individuals.