



## **Institute provides following facilities for women**

### **1. Safety and Security-**

The institution firmly believes and supports the policy for equal opportunities among male and female students and employees, irrespective of gender, race, cast, language, religion which is reflected in various institutional practices.

Besides various health camps for general population, dedicated health care and promotional activities specific to women health are organized in the hospital as well as in the community by various departments. The institution observes and organizes "International Women's Day". We invite the renowned guest women speaker from outside the institution to guide and to motivate the females for various recreational activities. All the female students, faculty, nursing staff and other employees of the institution take active participation in such activities.

Institute has a separate dedicated staff from different departments for gender equity and sensitization activities which regularly takes up Gender sensitization activities for students and teaching and non-teaching staff.

In our institution, safety, security, gender equity and friendly working atmosphere are given the utmost importance. While on campus, utmost precautions are taken to safeguard the safety of women community, students, employees, patients and their relatives. Round-the-clock security maintains adequate patrolling and surveillance. Institution has adequate security coverage by multiple CCTV cameras across the campus. Institute also has well-trained adequate number of ladies security guards round

the clock. During night time, intermittent surprise patrolling of campus is to be conducted by senior staff.

Institution ensures gender balance by fair representation of women at all levels such as various committees, departments and in leadership and governance. Institution has 'Women's Grievances Redressal committee' in accordance with the VISHAKHA guidelines by the supreme court of India for cases of sexual harassment at the workplace, which conducts regular meetings and addresses issues about women's grievances. Qualified clinical psychologist and counsellor offer counseling services.

We strictly maintain all the measure for ragging free campus to safeguard the female students. We have a separate committee for the prevention of ragging. We have a separate hostel facility for both boys and girls with dedicated wardens and adequate security round the clock.

## **2. Counselling-**

Institute provides the specific facilities like counselling room for female employees as well as patients and relatives visiting to the hospital.

All teaching staff of the institute are allotted ten students each for counseling/mentorship, without any gender discrimination among staff and students. These dedicated staff periodically conducts the counseling/mentorship programs for both male and female students for their academic and other issues.

## **3. Common Rooms-**

Institute has a provision for 'Girl's Common Room' where the girls may sit, rest and go for recreation activities.

#### **4. Day care center for young children-**

Institute provides specific facilities like Crèche for wards of institute staff with dedicated staff and faculty supervisor.

- **Any other relevant information-**

We sensitize and guide the student in their career, long term employment and women's empowerment.

Female employees are allowed to avail paid maternity leave and also extended maternity leave in specific cases.

Institute has a facility of Corona vaccination to all the staff and students without any gender discrimination on every Thursday and Friday. Institute also timely arranges Hepatitis B vaccination program. Both these vaccine are given at free of cost without any discrimination.

  
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