



MAEER PUNE'S

**MAHARASHTRA INSTITUTE OF MEDICAL
SCIENCES AND RESEARCH | LATUR | INDIA**
(MEDICAL COLLEGE & HOSPITAL)

NAAC Grade - 'B'

(ISO 9001 : 2015)

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ANNUAL GENDER SENSITIZATION ACTION PLAN

MIMS R Medical College always tries to give "Equal Opportunity to all". The institute takes all possible measures in ensuring equality along with safety of all students, faculty members and nonteaching staff. In order to achieve this, the institute formulates an Annual gender sensitization action plan.

Measures taken under this plan are as follows:

- Campus safety – the whole campus under the surveillance of CCTV. There is constant vigilance by security department.
- Maintaining workplace free from gender discrimination
- Organization of Gender equality sensitization programmes for staff and students
- Sensitization of employees about sexual abuse and exploitation
- Women grievances redressal Committee (Committee for Prevention of Sexual Harassment of Women Staff/Students) which functions as per VISHAKHA guidelines.
- Counselling facilities for all students and staff.
- No discrimination in the pay / promotion based on gender.
- Celebration of International women's day
- Suggestion boxes have been placed prominently near Principal office and Medical Superintendent Office.


Co-Ordinator, IQAC
MIMS R Medical College, Latur




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MIMS R Medical College,
& Y.C.R. HOSPITAL,
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